



Job Title: Apprentice Counselor Leadership Coach

Classification: Nonexempt

Reports to: Assistant Director of Summer Programs

Position Purpose:

The AC Leadership Coach is responsible for the direct supervision and mentorship of the Apprentice Counselors.

Essential Job Functions:

- Facilitates team building games and activities
- Facilitates discussions around being a camp counselor and different issues to anticipate.
- Assigns Apprentice Counselors to color groups
- Observes campers in their groups.
- Assists Assistant Director with overall supervision with the camp.
- Provides feedback to Apprentice Counselors through formal and informal meetings
- Writes reviews to submit to parents and the Director at the end of session.

Qualifications/Requirements:

- To be considered for the Apprentice Counselor Leadership Coach, applicants must be at least 18 years of age and have at least 480 verifiable hours of experience working with children in a group setting per state licensing guidelines.
- Must have previous experience in a leadership position.
- Desire and ability to work with children and manage a staff.
- Ability to accept supervision and guidance.
- Good character, integrity, and flexibility.
- Enthusiasm, sense of humor, patience, and self-control.
- The ability to be reflective and solve problems through critical thinking.
- Ability to multitask.

